**Ewelme Parish Council Risk Assessment as approved 14 February 2018** 

Topic	Risk identified	H/M/L	Management of risk	Action & person(s) responsible	Date & signature
Village Hall			This is the responsibility of the Village Hall Management Committee	VHMC to confirm on 6 April annually that proper insurance and public liability policies are in place, and to produce them, if so required, to EPC	
King's Pool	Public health risk – people might ingest or come into contact with contaminated water or toxic plants etc	L	None; common sense	None	
Village Pound	Children/dogs may run/step onto road from the Pound and the bench provided	L	Fence alongside road	None	
Cow Common	Walkers might trip or slip on uneven surfaces. Holes and obstacles can appear because of no prepared or maintained footpaths.	L	None; common sense	None	
	Damaged access gates & stiles might cause injury while being negotiated.	L	Responsibility of grazier	None	
	Domestic livestock may escape and cause accidents because of damaged fencing.	L	Regular checks by grazier	None	
	Grazing livestock could react to common users.	L	Warning notices displayed on gates, mutual duty of care; Countryside Code.	Check notices monthly when livestock present - Clerk	
Trees	Risk of falling branches, or trees	L	Informal surveillance by councillors and public. Regular survey by registered arboriculturalist.	Perceived dangers reported to landowner	As needed. Annual survey by arboriculturalist, usually in September
Ewelme Common – small plot of unused scrubland	Normally inaccessible and impenetrable by public; no risks identified	L	None	None	

Ewelme recreation area – outfield and wicket	Minor sports injuries do occur in cricket and football. Surface imperfections caused by level of usage and weather might increase possibility  Open access could attract unauthorised vehicular users (joy riding). Unauthorised use by individuals with vehicles might lead to	L	Users asked to report any surface damage; checked by Council representative regularly Posts put in bank to deter vehicular access; locked access gates	Monthly checks during use - PL Monthly checks - PL	
Ewelme recreation facilities – children's play area and play equipment; junior soccer goal and youth seating area; larger soccer goal for older	Dersonal injury Users of equipment provided may injure themselves on it.	L	Formal inspection for compliance with European Safety Standard & DDA requirements. Users asked to report any damage or dangerous foreign objects. Checked by Council representative regularly; notice to indicate age restrictions etc.	Council representative inspects weekly and records findings – PL &/or KF Annual inspection by PI qualified person	Inspections are recorded in the Play Area Log
youngsters	Older children/adults use the equipment and injure themselves or cause damage.	L	Signs to indicate age suitability, checked regularly by Council representative for damage.	Regular checks – PL &/or KF	
Pavilion – sports pavilion used by local sports clubs & other occasional hirers	Injury to persons or damage to property during authorised use.	L	Regular fire checks, fire extinguishers and first aid kit in place, regular Council representative checks.	Weekly check during use – KF Annual fire safety equipment inspection-qualified person	
	Damage or injury during unauthorised use	L	Locks changed when necessary to restrict access. Regular checks.	Weekly check during use, occasional checks during winter - KF	

Car park – at Cow Common	Malicious damage to vehicles or items stolen from vehicles left in car park.	L	Open to public.	None
	Cars entering car park at night for drug dealing, drinking and loud music sessions etc may expose persons to injury.	L	Police aware	None. Police visit occasionally
Finances	Confronted with an unexpected, large cost. A large invoice needs paying for an unexpected job in the village.	L	Council budgets to maintain approximately one year's precept contingency.	Ensure contingency is maintained. Reviewed at every EPC meeting & by finance councillors at every meeting
	Theft by signing cheques.	L	Cheque books kept by Clerk who is not a signatory, 2 signatories required per cheque; cheques generally signed at meetings; fidelity insurance.	A councillor is responsible for checking bank statement against cheque book on quarterly basis; monthly finance statements reported at meetings
Precept	Non- submission	L	Clerk to report submission of precept demand at the January EPC meeting	Clerk
	Not paid by District Council	L	Report to Council	Clerk/Chairman to chase
	Precept not adequate	L	Contingency fund in place, budget done annually, income and expenditure against budget reported to Council monthly	Monthly finance report, annual budget- Clerk & RFO
Income from Pavilion hire	Loss of income	L	Council minuted many years ago that village is prepared to maintain the sports area as a	Council to try to maintain the level of use – EPC, ongoing.

Income from	Loss of income	L	resource irrespective of income from it. Result of village meeting/appraisal. With lack of use, bills are reduced.  Council has in the past	Finances reported
Ewelme News ads			approved supporting Ewelme News as a communication tool for the village. Advert income is a contribution to the costs.	monthly. Council would have to make a decision re continuity depending upon level of income. Reviewed annually by finance councillors in February.
Expenditure	Wrong invoice amount paid, wrong recipient	L	Invoices checked against cheques by two Councillors	Clerk/Councillors responsible for checking at time of signing
	Goods not supplied	L	Record kept of payments & goods received	Clerk
	VAT reclaim not done or done incorrectly	L	On list of tasks for Clerk which is checked monthly; internal audit check	VAT reclaim reported at least once per year to EPC meeting - Clerk
	Inaccurate financial and minute records	L	Minutes checked by Councillors and signed at following meeting. Financial records checked by auditor annually. Monthly Finance Report to Councillors.	All councillors.
Softcopy documents and records	Loss	M	Maintained on council laptop and backed-up regularly to memory stick, which is kept offsite	Back-up done at least before every finance meeting & memory stick given to Chairman.

Clerk	Loss of clerk	L	List of where items (cheque books, records, electronic files, backups/archival files) are kept is held by Chairman; list of tasks for Clerk and job description are also	Keep updated - Clerk	
Councillors	Declaration of interest	L	available  Declarations of interest are noted at every meeting. All councillors are aware of the Code of Conduct.	Agenda item – Chairman & Clerk. All councillors.	